

Carbon Reduction Plan

Supplier name: Highland Network Ltd
A Focus Group Company

Publication date: 16th November 2023

Commitment to achieving Net Zero

Focus Group is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: November 2021 – November 2022 calendar year

Additional Details relating to the Baseline Emissions calculations.

November 2021- November 2022 calendar year is being used as our first reporting period for the Focus Group and baseline year for the purpose of PPN 06/21 compliance.

In compliance with GHG Protocols Corporate Value Chain (Scope 3) Accounting and Reporting Standard, we have excluded certain scope 3 data from this inventory due to insufficient activity data being available and/or practicable to obtain at this point in time and within the required time scales. We are in the process of designing and implementing a data management plan to ensure continuous improvement in our data availability and quality year on year. Following the implementation of PAS 2060, we expect to greatly improve in this area.

Baseline year emissions:

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	260.82 tCO ₂ e
Scope 2	66.94 tCO ₂ e
Scope 3 (Included Sources)	Category 6 – 22.48 tCO ₂ e Category 7 – 0 tCO ₂ e

	Other categories excluded due a lack of activity data currently available for GHG calculations, as provided under 6.3 of the Corporate Value Chain (Scope 3) Accounting and Reporting Standard. These primarily include categories 4,5, & 9 for which emissions are estimated to be immaterial given lack of activity in these areas.
Total Emissions	327.78 tCO ₂ e

Current Emissions Reporting

Reporting Year: November 2022 – November 2023	
Additional Details relating to the current emissions calculations.	
<p>In compliance with GHG Protocols Corporate Value Chain (Scope 3) Accounting and Reporting Standard, we have excluded certain scope 3 data from this inventory due to insufficient activity data being available and/or practicable to obtain at this point in time and within the required time scales. We are designing and implementing a data management plan to ensure continuous improvement in our data availability and quality year on year. Following the implementation of PAS 2060, we expect to improve greatly in this area.</p> <p>Our carbon emissions for this period have increased. This is due to Focus Group acquiring 6 further companies and 250+ staff members during the year, whose emissions have been included within our Group reporting.</p>	
Current Emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	316.26 tCO ₂ e
Scope 2	73.93 tCO ₂ e
Scope 3 (Included Sources)	Category 6 – 24.48 tCO ₂ e Category 7 – 0 tCO ₂ e Other categories excluded due a lack of activity data currently available for GHG calculations, as provided under 6.3 of the Corporate Value Chain (Scope 3) Accounting and Reporting Standard. These primarily include categories 4,5, & 9 for which emissions are estimated to be immaterial given lack of activity in these areas.

Total Emissions	414.66 tCO ₂ e
------------------------	---------------------------

Emissions reduction targets

This is the first year of Carbon reporting for the group.

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 30 tCO₂e by 2027. This is a reduction of 6.24%

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since our 2021 baseline. The carbon emission reduction estimated to be achieved by these schemes equate to 2 tCO₂e, a 0.53%ge reduction against the 2021 baseline and the measures will be in effect when performing the contract.

Current projects already implemented include:	Target Reduction	Actual Reduction
Companywide communication about our goals and journey to encourage behavioural change	1 tCO ₂ e	TBA
Cycle to work scheme to reduce commuter miles	1 tCO ₂ e	TBA

Planning of further decarbonisation projects are scheduled for 2024 - 2025, once our detailed carbon inventory is completed and further emission "hotspots" are identified.

To help support that goal we decided to set a short-term target of being Carbon Neutral to the PAS 2060 verified standard. By then embedding the PAS 2060 measure, reduce, offset and verify circular process into our organisation, we will drive continuous improvement in our GHG emissions control and reduction.

We are making Verified Carbon Neutral a management tool to reach the long-term goal of Net Zero. We have chosen this approach as we believe it provides a transparent, uniformed and verified approach to emission management. Meaning all our stakeholders can trust in the results it reports.

In the future we hope to implement further measures such as:

Future projects under consideration include:		Target Reduction	Actual Reduction
	Replacement of engineering vans with EV's	TBA	TBA
	100% green energy procurement policy	385.85 tCO2e	TBA
	Increased use of MS Teams for virtual meetings to reduce business travel	1 tCO2e	TBA
	Flexi-working/homeworking policy to reduce commuter miles	10 tCO2e	TBA

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



David J Siegel – Regional Director

16th November 2023

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>